

Brief personal profiles of nominated candidates as the directors

Name-Last name	Mr. Sanit Vorapunya	
Age	84 years	
Nationality	Thai	
Nominee for Position	Director/ Independent Director	
Date of First Holding the Position of Director	8 July 2005	
BOD Appointment Term	17 years	
Shareholding (As of 30th Dec 2022)	None	
Education Background/ Training	<ul style="list-style-type: none"> · MA. (Econ.), University of Wisconsin, USA · Bachelor's Degree, Faculty of Economics, Thammasat University · TNDC (Thailand National Defence College) No30/1987 · Director Accreditation Program (DAP) No. 24/2004, Thai Institute of Directors (IOD) 	
Position in Other Listed Company	None	
Position in Other Non-Listed Company	None	
Working Experiences (within 5 years)	<ul style="list-style-type: none"> · 2005 – Present Chairman of the Board of Directors/ Independent Director, Forth Corporation Plc. · 2006 – Present Director, Electronic Source Co., Ltd. · 2006 – Present Director, Genius Traffic System Co., Ltd. · 1996 – Present Director, Thai Research and Training Co., Ltd. · 2006 – 2022 Chairman of the Audit Committee, Thai Summit Harnes Plc. · 2020 – 2022 Chairman of BOD, Southeast Life Insurance Plc. · 2020 – 2022 Chairman of BOD, The Southeast Insurance Plc. · 2020 – 2022 Chairman of BOD, The Southeast Capital Co., Ltd. · 2009 – 2020 Director, Southeast Life Insurance Plc. · 2009 - 2020 Director, The Southeast Insurance Plc. · 2009 - 2020 Director, The Southeast Capital Co., Ltd. · 2015 - 2018 Chairman of the Board of Directors/ Independent Director/ Audit Committee, Forth Corporation Plc. 	
Meeting Attendance in 2022	Board of Directors Meeting; attendance 7/7	
Position in Related Company or Company with Conflict of Interest	None	
Selection Criteria	<p>The selection process for directors of the Company is appropriately considered by the Nomination and Remuneration Committee. The Nominating and Remuneration Committee has considered the various aspects of the qualifications by considering the suitability, qualifications, knowledge, capability and experience that are beneficial to the business, including the performance of the Company's directors in the past. They opined that Mr.Sanit Vorapunya has appropriate qualifications and is eligible to be elected as the director.</p>	

Brief personal profiles of nominated candidates as the directors

Name-Last name	Mr. Sakda Sreesangkom	
Age	61 years	
Nationality	Thai	
Nominee for Position	Director/ Independent Director	
Date of First Holding the Position of Director	None	
BOD Appointment Term	None	
Shareholding (As of 30th Dec 2022)	None	
Education Background/ Training	<ul style="list-style-type: none"> • M.A. (Economics), Keio University, Japan, 1987 • Bachelor's Degree (Honours), Faculty of Economics Thammasat University, 1984 • CFA, CFA Institute, 2012 • Director Certification Program (DCP) No 87/2007, Thai Institute of Directors (IOD) • Executive Program, Capital Market Academy No 1/2005 • Serics-7 General Securities Examination, New York City, 1990 	
Position in Other Listed Company (3 companies)	<ul style="list-style-type: none"> • 2009 – Present Senior Advisor, Northern Gulf Oil (Thailand) Co., Ltd • 2022 – Present International Coordinator, Asian Phytoceuticals Public Company Limited • 1987 - Present Director, The Education for Development Foundation (EDF) 	
Position in Other Non-Listed Company	None	
Working Experiences (within 5 years)	<ul style="list-style-type: none"> • 2020 – 2021 Chief Operating officer (COO), Asian Phytoceuticals Public Company Limited • 2016 - 2018 Director, Tap Oil Limited, Listed company on the Australian Stock Exchange. • 2014 - 2016 Managing Director, Northern Gulf Petroleum Pte. Ltd., Singapore • 2003 - 2009 Senior Executive Vice President (CFO), Electricity Generating PCL (EGCO) • 2001 – 2002 Senior Vice President (Co-CFO), Glow Company Limited • 1999 - 2001 Consultant (Debt Management). Ministry of Finance and Asian Development Bank (ADB) • 1997 - 1999 Executive Director (Investment Banking), Swiss Bank Corporation (SBC) & UBS, Hong Kong and Thailand • 1990 - 1997 Vice President (Investment Banking), Credit Suisse First Boston (CSFB), New York, Singapore and Thailand • 1987 - 1989 Analyst (Investment Research & Strategy), Nikko Securities, Tokyo 	
Meeting Attendance in 2022	None	
Position in Related Company or Company with Conflict of Interest	None	

Selection Criteria

The selection process for directors of the Company is appropriately considered by the Nomination and Remuneration Committee. The Nominating and Remuneration Committee has considered the various aspects of the qualifications by considering the suitability, qualifications, knowledge, capability and experience that are beneficial to the business, They opined that Mr. Sakda Sreesangkom has appropriate qualifications and is eligible to be elected as the director.

Brief personal profiles of nominated candidates as the directors

Name-Last name	Mrs. Porntip Lerttanongsak	
Age	46 years	
Nationality	Thai	
Nominee for Position	Director/ Independent Director	
Date of First Holding the Position of Director	23 April 2018	
BOD Appointment Term	4 years	
Shareholding (As of 30th Dec 2022)	None	
Education Background/ Training	<ul style="list-style-type: none"> · Bachelor's Degree, faculty of Commerce and Accountancy Chulalongkorn University · Director Accreditation Program (DAP) No. 152/2018 Thai Institute of Directors (IOD) · TAS19 Calculate Employee Benefits and TFRS9 Provision for Impairment of Financial Instruments · Course "Overall TFRS 9 and auditing excellence 2021" · Training on "The role of the auditor in risk assessment and IT application control audit" 	
Position in Other Listed Company	None	
Position in Other Non-Listed Company (1 company)	<ul style="list-style-type: none"> · Audit Partner, AST Master Company Limited 	
Working Experiences (within 5 years)	<ul style="list-style-type: none"> · 2018 – Present Director/ Independent Director/ Chairman of the Audit Committee/ Risk Management Committee Chairman, Forth Corporation Plc. · 2017 - Present Audit Partner, AST Master Co., Ltd. 	
Meeting Attendance in 2022	<p>Board of Directors Meeting; attendance 7/7</p> <p>Audit Committee Meeting; attendance 4/4</p> <p>Risk Management Committee Meeting; attendance 2/2</p>	
Position in Related Company or Company with Conflict of Interest	None	
Selection Criteria	<p>The selection process for directors of the Company is appropriately considered by the Nomination and Remuneration Committee. The Nominating and Remuneration Committee has considered the various aspects of the qualifications by considering the suitability, qualifications, knowledge, capability and experience that are beneficial to the business, including the performance of the Company's directors in the past. They opined that Mrs. Porntip Lerttanongsak has appropriate qualifications and is eligible to be elected as the director.</p>	

Brief personal profiles of nominated candidates as the directors

Name-Last name	Mrs. Vilasinee Puddhikarant	
Age	68 years	
Nationality	Thai	
Nominee for Position	Director/ Independent Director	
Date of First Holding the Position of Director	23 April 2018	
BOD Appointment Term	4 years	
Shareholding (As of 30th Dec 2022)	None	
Education Background/ Training	<ul style="list-style-type: none"> · Bachelor Degree of Science in Economics, East Texas State University, Training Texas, USA. · Director Certification Program, Class 134/2010, Thai Institute of Directors Association · Advanced Audit Committee Program (AACCP), Class 29/2018 Thai Institute of Directors Association · Medical Governance Certificate Program For senior executives of the Medical Council · Capital Market Academy (CMA), Capital Market Academy · Strategic Customer Management Universal Network Intelligent, Singapore · The 7 Habits of Highly Effective people KLC, United Kingdom · Mini MBA 	
Position in Other Listed Company (2 companies)	<ul style="list-style-type: none"> · Director, Rama 9 Hospital Public Company Limited · Independent director/ Executive Director SC Asset Public Company Limited 	
Position in Other Non-Listed Company	None	
Working Experiences (within 5 years)	<ul style="list-style-type: none"> · 2018 – Present Director/ Independent Director/ Audit Committee/ Nomination and Remuneration Committee, Forth Corporation Plc. · 2017 - Present Director, Rama 9 Hospital Plc. · 2017 - Present Advisor, SCB Abacus Co., Ltd. · 2016 - Present Independent Director/ Executive Committee, SC Asset Corporation Plc. · 2015 - Present Advisor, Advanced Info Service Plc. · 2013 - 2015 Chief Customer and Service Management, Advanced Info Service Plc. 	
Meeting Attendance in 2022	<p>Board of Directors Meeting; attendance 7/7</p> <p>Audit Committee Meeting; attendance 4/4</p> <p>Nomination and Compensation Committee Meeting; attendance 2/2</p>	
Position in Related Company or Company with Conflict of Interest	None	
Selection Criteria	<p>The selection process for directors of the Company is appropriately considered by the Nomination and Remuneration Committee. The Nominating and Remuneration Committee has considered the various aspects of the qualifications by considering the suitability, qualifications, knowledge, capability and experience that are beneficial to the business, including the performance of the Company's directors in the past. They opined that Mrs. Vilasinee Puddhikarant has appropriate qualifications and is eligible to be elected as the director.</p>	

Definition of Independent Director

Independent directors are those not under the influence of major shareholders or group of major shareholders and command the following qualifications:

1. Their shareholdings must not exceed 1% of all shares entitled to voting rights of the Company, the parent company, its subsidiaries, its associates or juristic entities in potential conflict with the Company. In this regard, the shares owned by persons related to them shall be counted as theirs.
2. They must not now be nor ever have been involved as executives, employees, hired workers, salaried consultants or anyone with controlling authority of the Company, the parent company, its subsidiaries, its associates or juristic entities in potential conflict with the Company, unless such association ended no less than 2 years before.
3. They are not independent directors of the group of companies i.e. the parent company, its subsidiaries and the listed companies which the shares held by the Company or its subsidiaries more than 50%.
4. They are not related by blood or registered as being parents, spouses, siblings or spouses of children of the executives, major shareholders, persons with controlling authority, or persons to be nominated as executives or persons of controlling authority in the Company or its subsidiaries.
5. They have no business relations with the Company, the parent company, its subsidiaries, its associates or juristic entities in potential conflict with the Company in ways that might impair their independent judgment. They must also not be nor have been major shareholders, directors other than independent directors, or executives of entities having business relations with the Company, the parent company, its subsidiaries, its associates or juristic entities in potential conflict with the Company, unless such association ended no less than 2 years before.
6. They have no other attributes that obstruct them from expressing opinion regarding the Company's operation independently.

The above qualification of independent directors must be equivalent to the qualification stipulated by the Securities and Exchange Commission except article 3 which is higher than the regulation concerning the independent director's qualification of Securities and Exchange Commission.

	The list of directors for proposed appointment as independent director			
	Mr. Sanit Vorapunya	Mr. Sakda Sreesangkom	Mrs. Porntip Lerttanongsak	Mrs. Vilasinee Puddhikarant
Holding the Company's shares.				
- Number of shares held	No	No	No	No
- Proportion of total voting shares	No	No	No	No
Being the relatives of management/major shareholder of the Company/its subsidiaries.	No	No	No	No
Having no any following relationship with the Company/ the parent company/ its subsidiaries/ associates or juristic entities in potential conflict with the Company at present or over past 2 years.				
1) Being executives, employees, hired workers, salaried consultants.	No	No	No	No
2) Being professional service providers.	No	No	No	No
3) Having significant business relations that might have conflicts in way of preventing them to express an independent judgment.	No	No	No	No